

## **REQUIREMENTS, ROLES AND RESPONSIBILITIES OF FACILITATORS**

### ***1. Requirements / Selection Criteria for Prospective Facilitators***

- Credentials
  - Tertiary qualifications in Early Childhood Education, Social Work or Counselling or other relevant qualification preferred
- Experience
  - Relevant working experience in the early childhood, community and/or social sector would be an advantage
  - Group facilitation skills and/or experience engaging parents and children in their homes
- Attributes
  - Strong interpersonal skills
  - Proficiency in English and at least one other language (Malay, Mandarin, dialects or Tamil) preferred
  - Creativity and resourcefulness

### ***2. Roles and Responsibilities***

- Facilitation
  - Deliver ECDA-prescribed curriculum at *KidSTART Group* and *In-Home Support* home visits
  - Work with fellow facilitators to lead *KidSTART Group* sessions of up to 16 families
  - Engage parents and toddlers in a fun, warm and supportive manner
- Commitment
  - At least one 2-hour *KidSTART Group* session per week for 30 sessions
  - At least ten 1-hour home visits to selected families during the course of *KidSTART Group*
  - Submit reports after every series
- Training
  - Complete the mandatory training requirement (6 days, provided free of charge)
  - Undergo 10-week assessment, upon two months' completion of training, to obtain endorsement as *KidSTART Group* Facilitator
  - Receive ongoing mentoring and coaching by ECDA-appointed training vendor